



4.6 Health & Safety Policy Statement

Special Piping Materials Ltd is committed to implementing and maintaining an OH&S Management System conforming to ISO 45001:2018 throughout the whole of the company's undertaking and at all of its premises. This Policy will be made available to all Employees and external interested parties. The policy will be reviewed at least annually.

The MD and Managers of Special Piping Materials Ltd are committed to the prevention of injury and ill health and to continually improve its management of the company's OH&S procedures to reflect industry best practice. Our aim is to monitor and continuously improve on our health & safety performance, and the company is committed to achieving this by:

- Providing and maintaining a working environment that is, so far as reasonably practicable, safe and without risks to health, complies with all relevant legal requirements.
- Providing and maintaining suitable and satisfactory facilities and arrangements for the welfare at work of employees.
- Providing and maintaining, as far as reasonably practicable, premises that are safe and without risks to health, including safe means of access and exit.
- Develop and implement Safe Systems of Working in all undertakings, by the provision of information, instruction and supervision to **all** employees and Contractors tasked to carry out work on the company's behalf, by carrying out:
 - *Generic & Task Specific Risk Assessments*
 - *COSHH & PUWER Risk Assessments*
 - *Fire Risk Assessments*
- Creating a culture of worker consultation and participation on matters which are likely to affect their health, safety, and wellbeing within their working environment through the Consultation processes that include the HSE Committee, risk assessment development and, review and consultation on objectives and targets.
- Provide suitable and sufficient training to enable employees and contractors to carry out their work activities without hazard and/or risk, including:
 - *Initial Company Induction*
 - *Safe Systems of Work training*
 - *Ongoing Supervision and Monitoring (including Toolbox Talks)*
 - *Clear and Current Regulatory Documentation and Signage*
- Develop and maintain continuous improvement of our health & safety performance, addressing all aspects of works.
- Fully integrate Health and Safety considerations into all aspects of the company's undertakings to minimise any adverse effects, as far as is reasonably practicable.
- Internal audits and reviews of the OH&S Management System will ensure the system remains effective and meets ISO 45001:2018 standards throughout the organisation.

Employees of the company have a duty to co-operate with Health and Safety requirements:-

- By working safely and efficiently, using safety devices and protective equipment provided and meeting statutory obligations.
- Reporting accidents or near misses which have led or may lead to injury or damage.
- Adhering to procedures and instructions designed to the protection of health and safety.
- Co-operating in the investigation of accidents to minimise the possibility of recurrence.

Signed:

A handwritten signature in black ink, appearing to read "A. Adnan", written over a dotted line.

Date:

A handwritten date "21/06/24" in black ink, written over a dotted line.

Managing Director