



# CSP 11 Corporate Social Responsibility Policy

Rev: 03

Date: 03/11/2017

## Corporate Social Responsibility Policy Statement

Special Piping Materials Limited (SPM Ltd) is a socially and environmentally responsible company. Our activities have an impact on the environment, on people, the communities in which we operate, our customers and supply chain.

In all aspects of our responsibilities, we work closely with our employees, clients, suppliers and subcontractors. We strive for continuous improvement and to balance short-term and long-term interests as well as integrate economic, environmental and social considerations into our strategic decision-making.

This policy statement provides the basis for managing our corporate responsibilities through our policies, procedures and practices. Our Corporate Social Responsibility policy and standards are applicable to all Special Piping Materials Group employees.

### **Corporate Governance**

The starting points of Corporate Governance are good business practices (accountable, honest and transparent dealings by the management) and good supervision of this management.

We are accountable for ensuring we minimise our impact through responsible business practices, which go beyond our legal obligations, and by responding to the views of our stakeholders, while remaining a profitable, competitive and growing business.

### **Our Employees**

We recognise the need to be able to attract, develop and retain employees with the potential, skills and experience necessary for the continued development of our business.

We are committed to equality of opportunity and an inclusive working environment where all employees are treated equally with courtesy, dignity and respect and where everyone feels valued. This is further explained in our Equality, Diversity and Equal Opportunities Policy.

We are committed to supporting our people in working to realise their potential and providing opportunities to ensure that our people are equipped with the skills and knowledge to maximise business effectiveness.

### **Environment, Health & Safety**

- SPM Ltd is committed to :
  - protecting the health and safety of all individuals affected by our activities, including our employees, contractors and the public;
  - providing a safe and healthy working environment, and will not compromise the health and safety of any individual. Our goal is to have no accidents and mitigate impacts on the environment by working with our stakeholders, peers and others to promote responsible environmental practices and continuous improvement;
  - environmental protection and sustainability;

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- SPM Ltd recognizes that pollution prevention, biodiversity and resource conservation are key to a sustainable environment, and will effectively integrate these concepts into its business decision-making.

All employees and contractors are responsible and accountable for contributing to a safe working environment, for fostering safe working attitudes, and for operating in an environmentally responsible manner. The organisation is committed to:

- Promising to conserve our environment by managing and mitigating the impact of harmful substances, as defined by industry standards.
- Being a socially and environmentally conscious company, operating in full compliance with the local laws and regulations regarding the ethical, corporate governance, labour, health and safety, and environmental compliance of the countries within which we conduct business.

## ***Our Customers and Supply Chain***

Special Piping Materials Group complies fully with the statutory obligations placed upon us with regards to the Modern Slavery and Human Trafficking Act 2015. We fully expect our suppliers and customers to hold themselves to high standards with regards to supply chain transparency.

We will work with and support our customers in developing sustainable solutions to meet their needs. We will work with our supply chain to maximise value to all partners.

## ***Our Communities***

We aim to ensure that our activities cause the minimum of disruption to our neighbours and their communities and, where practical, make a positive contribution to those communities.

## ***Responsibility for the Policy***

Overall responsibility for this policy is:

- **Leslie Buckley**  
Group Managing Director, Special Piping Materials Group Ltd

## ***Anti-Slavery & Human Trafficking Statement***

Special Piping Materials operate a set of core values, which stem from our family run ethos to reflect in our relationships with our customers, suppliers and employees. Our business values and relationships reflect our attitude towards exploitation of individuals in any form, and more particularly the offences under the Modern Slavery Act 2015. [Please see our Anti-Slavery Statement published on our website.](#)

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